

Job Title: Pump Installer Assistant**Position Overview:**

We are looking for a motivated and hardworking **Pump Installer's Assistant** to support our pump installation crews. This entry-level position works under the supervision of experienced Pump Installers to assist with installation, repair, and maintenance of submersible and turbine pump systems. The role is ideal for someone looking to build a career in the water well and pumping industry with opportunities for training and advancement.

Key Responsibilities:

- Assist Pump Installers with setting up tools, rigging, and equipment at job sites.
- Help with pulling and setting submersible and turbine pumps, motors, and column pipe.
- Handle, clean, and prepare pipe, fittings, and pump components.
- Assist with wiring motors, control panels, and VFDs under supervision.
- Operate and maintain support equipment such as hoists, forklifts, and service trucks.
- Perform routine maintenance on tools, equipment, and vehicles.
- Keep job sites clean, organized, and safe.
- Follow safety protocols and company procedures at all times.
- Learn and develop mechanical and electrical skills necessary to advance to a Pump Installer role.

Qualifications:

- No prior pump installation experience required — training provided.
- Mechanical aptitude and willingness to learn.
- Ability to use hand tools, power tools, and basic measuring equipment.
- Physically capable of lifting heavy equipment, working at heights, and performing physically demanding tasks outdoors.
- Safety-conscious with ability to follow directions.

- Valid driver's license with clean driving record (CDL preferred or willingness to obtain).
- Reliable and willing to travel for fieldwork, including overnight stays when needed.

Working Conditions:

- Field-based position with long shifts and varying jobsite locations.
- Outdoor work in all weather conditions.
- Physically demanding tasks such as lifting, rigging, climbing, and repetitive movement.

Compensation & Benefits:

- Competitive hourly pay with overtime opportunities.
- On-the-job training with a clear path to advancement as a Pump Installer.
- Health, dental, and vision insurance.
- Travel per diem when working away from home.